

**Compass Montessori  
Board of Directors**  
Board Intensive Meeting Agenda  
June 13<sup>th</sup> 2015, Wheat Ridge Cafegymnat

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**8:15am: Call to Order**

- 1) **Motion to move to Executive Session** to discuss Executive Director contract and salary, per CRS §24-6-402(4)(f)
  - a) Mike Ambroziak
  - b) Crissey McNally seconded
  - c) Approved unanimously

Rebecca asked for motion to unajourn to invite new board members into executive session

Mike motioned

Crissey seconded

approved unanimously

Rebecca motioned to move in to executive session to discuss executive director contract and salary, per CRS §24-6-402(4)(f)

Adjourned at 8:18am

Regular session of Board reconvened at 8:48am

Attendees: Mike Ambroziak, Tiffany Bucknam, Rebecca Story, Crissey McNally, Bill Kottenstette, Megan Witucki (WR Teacher rep), Candace Chueng, Seth West, Jeff Smith, Eileen Kratzer, Hannah Ewert-Krocker- Board Member at Large-

1. Introductions

2) **Consent Agenda Items**

- a) motion to remove consent agenda
  - i) Rebecca moved
  - ii) Mike seconded
  - iii) Approved unanimously
  - iv) Amend agenda to include
  - v) New business
    - (1) Item c
      - (a) reading and signing of the Board Service Pledge

3) Item D 5

- a) Amendment of 2015-2016 annual board agenda

*Utilizing authentic Montessori methods, the Compass community aims to nurture the whole child and enrich the lives of each student from Preschool to 12th grade.*

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Reorder end of agenda

- (1) Item 8 Election of new board officers
- (2) Item 9 Ajournment of meeting
- (3) Item 10- Governance training and work session

motioned by rebecca

seconded by mike

Approved unanimously

- b) Approve April 2015 meeting minutes
  - i) Motion to approved consent
  - ii) Mike motioned
  - iii) Rebecca seconded
  - iv) approved unanimously

**4) Community Sharing**

- a) Celebrate Compass – a time for our community to identify and share positive feedback on our community
  - i) All the new people who are serving on the board
  - ii) Report cards came out quickly
  - iii) Pat Howard
    - (1) wrote poems for each child in class
  - iiii. High school graduation and celebration of Kristi Cash
- b) Community Comment – This is an opportunity for our community to express concerns, issues, or ideas. Members of the Compass Community who would like to speak during this time are requested to sign-up on a sheet prior to the start of the meeting. The sign-up sheet will be available 15 minutes prior to the meeting. A time limit may be imposed depending on the number of speakers. Letters provided for reading will be limited to 4 minutes, the full text will be included in the minutes.

**5) Updates and Reports**

- a) Teacher and/or Principal Update  
Megan Witucki
  - i) What does the board want to hear from teachers
  - ii) Looking forward to creating authentic classrooms
  - iii) Implemented a lot of art and music, MRX
    - (1) Explanation of MRX
    - (2) Art and music integration in the classroom
    - (3) Co-teaching model will be used to its fullest potential

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- (a) integrating mandatory planning time and breaks
- iv) Next year digging deeper wells- not a lot of new information
- v) Looking at the environments

Candace

- (1) Prof dev for teachers over the summer
- (2) Great lessons, math, art
- (3) All teachers attend voluntarily

Seth

Finished with Free Horizon  
Design days  
Future oriented  
Catapult think tank  
    leading change at district, state, national level  
    principal licensure

- b) Executive Director Update, including update on IT infrastructure discussion from April meeting
    - i) 13 teachers at AMI training this summer 30%
    - ii) Welcome Seth at the new Golden Principal
    - iii) Candace- NAPTA training- 5 week intensive to learn adolescent environment
    - iv) Great Work trainings- 30 staff members participating in a variety of topics
    - v) Paid out bonuses to staff
    - vi) Variance report is looking very good
    - vii) Colorado Montessori Association meeting
      - (1) Testing
      - (2) NWEA presentation
        - (a) move forward as a collaborative Montessori school
          - (i) record keeping with anecdotal capabilities
          - (ii) MAP progress reporting
          - (iii) School quality assessment
          - (iv) Denver Montessori, St Vrain, Compass, and Free Horizon
            - 1. submit waivers as a consortium
- testing reform- PAARC- parents still have the right to refuse, but unclear about what it means to schools  
    No consequence to the school 15 and 16

- 1. MAP testing went well

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- i. Learning how to pull and review data
    - ii. Seth has vast experience with MAP
  2. MRX moving forward
  3. JeffCo School Board Meeting
    1. Budget meeting- draft edits
    2. Will vote next week for adoption
    3. If budget is adopted we will have
      - i. Elementary assistant
      - ii. Math support
      - iii. Children's House special education teacher shared across campus
      - iv. More toward compensation
  4. National security school conference
  5. Staffing
    1. Looks good
      - i. Bringing in one person at WR
      - ii. One year change- outsource food service
  6. Communications goal
    1. Not accomplished or implemented
    2. Need help planning around the communications
  7. IT update
    1. Operation of technology
    2. Filtering tech- system content filtering
    3. Report from the Temporary Facilities Working Group
      - i. See attachment
- 6) **New Business**
  - a) Rebecca motioned to move Conflict of Interest policy adoption under "old Business" up in to new business
    - i) seconded by Crissey
    - ii) approved unanimously
  - b) Amendments to the Board Policy Handbook and the Compass Montessori Bylaws Regarding Board member terms of service, resignations, removal, and officer elections.
    - i) See attachment titled amendments to bylaws re: article 4
    - ii) See attachment title 2.6 A Conflict of Interest Policy
    - iii) Adoption of policy
      - (1) Rebecca motioned to adopt
      - (2) Mike Seconded
      - (3) Approved unanimously

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- iv) See attachment titled Board of Directors Service pledge
    - (1) Rebecca motioned to adopt
    - (2) Crissey seconded
    - (3) Approved unanimously
  - 8.Rebecca motioned to adopt policy manual to include newly adopted policies
  - 9.Crissey seconded
    - a. Approved unanimously
  - c) Confirmation and/or appointment of new board members
    - i) Rebecca motioned:
      - (1) Confirmation of Eileen Kratzer, elected to a 3 year term as Board Parent Representative
      - (2) Appointment of Jeff Smith to a one-year term as Board Parent Representative, filling the seat vacated by Nikki Townsley
      - (3) Appointment of Hannah Ewert-Krocker to a one-year term as Community at Large Representative
    - ii. Crissey Seconded
    - iii.approved unanimously
  - D. Signing and reading of Board Service Pledge
  - e.Approval of the 2015-2016 Board Annual Agenda
    - ii) Motioned to table by Rebecca
    - iii) Seconded by Mike
    - iv) approved unanimously
  - f. Approval of waivers to be submitted to the State DoE
    - a. waivers for teacher effectiveness and student/teacher data link
    - b. waiver from district calendar
    - c. waiver from public preschool and kindergarten school readiness assessment (TSGold)
      - i. Compass uses Montessori school readiness assessments
- Motion to authorize Bill Kottenstette to move forward in seeking these waivers  
Crissey  
Rebecca seconded  
approved unanimously
- 7) **Old Business**
    - a) Conflict of Interest policy
  - 8) **End of term recognition/comments**
  - 9) **Election of new board officers**

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- a) Motions to elect:
  - i) Rebecca Story as President
  - ii) Mike as Vice President
  - iii) Jeff Smith as Treasurer
  - iv) Eileen Kratzer as Secretary
    - (1) Hannah as back up sec
  - v) Seconded by Crissey
  - vi) Approved unanimously
- 10) **Adjourned 11:24a**
  - a) **Motioned to adjourned and move in to board training/work session**
    - i) **Mike**
    - ii) **seconded by Rebecca**
    - iii) **Approved unanimously**
- 11) **Governance Training**
  - a) 11am-3pm, Nora Flood President, Colorado League of Charter Schools

**Next meeting**  
**Tuesday July 28th, 7:00pm, Wheat Ridge Campus**

**PARKING LOT**

Updated board officer and job positions; amended Board Policy Handbook; by laws update  
Access issues

Review of accountability system implementation, ie is record keeping too burdensome; how best to implement in the classroom

Transporting student policy and going outs policy--July

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