

Rationale and Replacement Plan for Waivers from State Statute and Rule

Statute: C.R.S. 22-2-112(1)(q)(I) [for both Wheat Ridge and Golden]
Rationale:
Compass Montessori will not be required to report their teacher evaluation ratings as a part of the commissioner’s report as required by this statute.
Plan:
Compass Montessori will not be required to report their teacher evaluation data through the TSDL collection; however, teacher performance data will be reviewed by the school and used to inform hiring practices and professional development. Core course level participation will continue to be reported pursuant to 22-11-503.5 as this is a non-waivable statute.
Duration:
This waiver will remain through the term of the charter contract with the school’s authorizer and will be reviewed at the time of the school’s charter school renewal.
Financial Impact:
There will be no material financial impact. Potential cost savings as the requirement will reduce labor hours dedicated to state reporting.
How the Impact will be Evaluated
The school will evaluate annually their teacher evaluation practices to ensure the school is finding greater correlation between attributes leading to increased teacher effectiveness and hiring, observation, and coaching methods used to support teacher development against these attributes.
Expected Outcome:
The school will demonstrate evidence of a link between human resource practices and its effective use of the school’s established teacher evaluation frameworks.

Statute: C.R.S. 22-32-109(1)(n)(I) Local board duties concerning school calendar [Wheat Ridge only]
Rationale:
Compass Montessori should be delegated the authority from Jefferson County School District to set their school calendar in accordance with the Charter School Agreement.
Plan:
Compass Montessori Board shall have the following duty – To determine, prior to the end of a school year, the length of time which the school shall be in session during the next following school year, but in no event shall said schools be scheduled to have fewer than one thousand eighty hours of planned teacher-pupil instruction and teacher-pupil contact during the school year for secondary school pupils in high school, middle school, or junior high school or less than nine hundred ninety hours of such instruction and contact for elementary school pupils or fewer than four hundred fifty hours of such instruction for a half-day kindergarten program or fewer than nine hundred

<p>hours of such instruction for a full-day kindergarten program. In no case shall the school be in session for fewer than one hundred sixty days without the specific prior approval of the commissioner of education. In extraordinary circumstances, if it appears to the satisfaction of the commissioner that compliance with the provisions of this subparagraph (I) would require the scheduling of hours of instruction and contact at a time when pupil attendance will be low and the benefits to pupils of holding such hours of instruction will be minimal in relation to the cost thereof, the commissioner may waive the provisions of this subparagraph (I) upon application therefor by the board of education of the school.</p>
<p>Duration:</p>
<p>This waiver will remain through the term of the charter contract with the school's authorizer and will be reviewed at the time of the school's charter school renewal.</p>
<p>Financial Impact:</p>
<p>There will be no material financial impact.</p>
<p>Expected Outcome:</p>
<p>The school will establish a calendar that is close to the district calendar, but will have minor changes to account for particular needs within the school design (particularly around start dates to account for peculiarities with Montessori summer staff training and for overnight trips).</p>

<p>Statute: C.R.S. 22-32-109(1)(n)(II)(B) Local board duties concerning school calendar [Wheat Ridge only]</p>
<p>Rationale:</p>
<p>Compass Montessori should be delegated the authority from Jefferson County School District to set their school calendar in accordance with the Charter School Agreement.</p>
<p>Plan:</p>
<p>Compass Montessori Board shall have the following duty – Prior to the beginning of the school year, the Compass Montessori Board shall adopt a school calendar which may be distinct from the adopted district calendar for Jeffco Public Schools. A copy of the calendar shall be provided to the parents or guardians of all children enrolled at Compass. Such calendar shall include the dates for all staff in-service programs scheduled for the school year. The Compass Montessori board shall allow for public input – through regularly scheduled board meetings - from parents and teachers prior to scheduling the dates for staff in-service programs. Any change in the calendar, excluding changes resulting from emergency closings or other unforeseen circumstances, shall be preceded by adequate and timely notice from the school administration of not less than thirty days.</p>
<p>Duration:</p>

This waiver will remain through the term of the charter contract with the school's authorizer and will be reviewed at the time of the school's charter school renewal.

Financial Impact:

There will be no material financial impact.

Expected Outcome:

The school will establish a calendar that is close to the district calendar, but will have minor changes to account for particular needs within the school design (particularly around start dates to account for peculiarities with Montessori summer staff training and for overnight trips).